



# The Goedgedacht Trust

## Rural Community Development

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## VACANCY: Non-Profit Managing Director

For over 25 years the Goedgedacht Trust has been transforming impoverished rural communities. The Trust offers rural children and youth an opportunity to break out of the cycle of poverty that has trapped their families for generations, by using a creative, effective, sustainable and replicable model for community and personal development.

We are looking for an **experienced Managing Director to lead the Trust** under the strategic direction of the Board of Trustees. The ideal candidate will be a strategist and a leader, with excellent management and financial skills, who is able to lead the Trust to implement its vision, mission and long term goals.

Key duties and responsibilities include

- The overall success of the Trust in achieving its goals;
- Leading teams, delegating, supervising, motivating and organising staff;
- Keeping the Trust solvent and financially sustainable;
- Managing the daily operations of the Trust in conformity with its strategy and policies;
- Providing strategic advice to the Trustees;
- Communicating and reporting to Donors and Friends of the Trust;

Requirements include

- Proven and excellent senior organisational leadership and management skills;
- Thorough understanding of social work and its contemporary environment;
- Thorough understanding of fundraising, financial management and performance measures;
- Excellent communication, interpersonal and reporting skills;
- Excellent analytical and problem-solving abilities;
- A degree in Social Work or a related field.

The successful candidate will be offered a market-related salary with a probationary contract of six months.

Please email your CV directly to the Human Resources Manager at: [humanresources@goedgedacht.org](mailto:humanresources@goedgedacht.org)

Please include your salary expectation in your cover letter.

Closing date: 31 March 2019

If you don't hear from us within two weeks after closing, please consider your application unsuccessful.